



## I Am:

<b>Dependable</b>	I will put in the grunt work if it means the job is done properly. When a solid plan is formed among everyone, I'm onboard to do my part. <i>"Never half-ass two things. Whole-ass one thing" - Ron Swanson</i>
<b>Listening</b>	I might not always be the first to speak up but I'm listening to others and processing what they are saying to first & foremost understand them. I don't show any gut reactions. I take what information is given and thoughtfully organize my own thoughts & reactions.
<b>Easy-going</b>	"In case of a fire, remain like Dan" Nothing good comes from escalating a situation that can be handled with calmness. Assess the problem, find potential solutions, execute.
<b>Hands on</b>	I like to be moving and seeing new things, working with my hands; physically seeing/doing/creating. My views need to differ from day to day.
<b>Self motivated</b>	There's no point in doing something if there isn't value in it. It makes me feel good when something can be completed and see the work pay off, for the better.
<b>Human</b>	I have my good days & my off days. I have feelings & opinions towards what I care about. I put my heart into work I have a connection to.

## I Am Not:

<b>A Robot</b>	If you expect work to be completed fast & cheap, look elsewhere. Doing double-work is not on my schedule. Thoughtfully planned out projects with everyone on board on the goal is where I'll be. Good & lasting work takes time & dedication, from everyone.
<b>Expendable</b>	If you hire me, I'd expect the company to not only value me as a person, but also my skills & input.
<b>Perfect</b>	No one is. We all make mistakes but if human compassion & the right attitude towards the people who work with each other is shown, we'll get along. I'll do my best to work towards the best outcome.
<b>Ignoring You</b>	I might not always speak up regularly or respond to emails or chat messages in record time. But what I am doing is listening, processing the situation(s), brainstorming.

## Who You Are:

<b>Driven</b>	Your company needs to have a true goal or purpose to better the world/society that can be driven by it's employees, from their hearts & minds. It's a place where everyone has a stake in it, that truly have an interest if what is being provided or done.
<b>Human</b>	You value each and every employee and never see them as a number. You understand their role and trust they can and will perform the appropriate tasks. You understand people will have good days and bad days. You aren't running a sweat shop; you value work life balance & mental health.
<b>Structured</b>	The company knows what needs to be done & how. There's a consensus of how to reach the goal. There's a process for everyone to be able to achieve the goal. If there isn't one, let's create one to be efficient. "Do it right the first time, there's no need to revisit it later".
<b>Transparent</b>	Your employees can't perform their jobs properly if they aren't given the proper information. Employees can't fly blind.
<b>Fun</b>	Do your employees look forward to going to work for you? Is there unity/collaboration/human relationships or connections? Is your company so serious that there isn't an ounce of room for a joke or a ping pong break?
<b>Appreciative</b>	If a goal is finally reach or a job is completed, all members should feel & know it. Celebrate the victories but also celebrate the failures. Everyone is in it together. Learn from it and try again as a team/company. Everyone there is working on the wheel to make the company move.